



AFA-CWA / Subsidiary Continental Airlines


# SUPPLEMENTAL BENEFITS AT A GLANCE

## Overview

- First offered to members in 1998
- Custom-designed benefits
- No work-related/crew member exclusions



- Dedicated member service

- Guaranteed Issue / limited underwriting
- Family/domestic partner coverage
- Premiums paid via payroll deduction
- Customized communications
- 24-hour coverage 
- On-site (crew room) benefit enrollments
- Portable plans (except disability)
- Tax-free benefits paid in addition to any other income

## National Group Protection (NGP)

- NGP is a Union Shop
- 40+ years of airline industry experience
- 10+ years of experience working with AFA-CWA LECs and MECs at several carriers
- Claims/service advocate

## Supplemental Benefit Plans

- Accident Insurance
- Cancer Insurance
- Critical Illness Insurance
- Short-Term Disability Insurance
- Life Insurance

### Plan Participation / Claims

