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## Language Positions for October 2018

This document identifies the number of lineholders expected to be awarded lines in the October 2018 schedule month to provide you the ability to assess your ranking within your Base and specific to languages flown at a specific location.

### The following assumptions were made when calculating the October 2018 lineholder requirement:

- The number of language hours to be flown at each Base was calculated based on the length of each trip, the number of trips flown in the month and the number of language positions planned for each language.
- All lines are built with the assumption of an 84-hour utilization (line divisor). The actual utilization will be determined in the line building process completed when building the October lines. Higher line utilization requires fewer lineholders, and lower line utilization requires more lineholders. As this is a mathematical calculation, it will not reflect the actual number of lineholders awarded.
  - *Example: SFO is anticipated to have 32 Hebrew lines. While this is mathematically correct, once lines are built, the utilization will be adjusted to create lines in groups of three (27, 30, 33 etc.).*
- Reserve lines that will be built for each language sub-Base are not included.

The number of language speakers at each location is based on information used for the June 2018 Schedule Month.

While the number of language speakers at Bases that have a potential need for the language are tracked, listing the number of language speakers at a Base in this report does not indicate that language flying will be assigned to the location.

- *Example: It is not anticipated to have any Spanish flying flown by DEN in the October schedule month although there are 33 Spanish speakers in DEN for October. This may change in subsequent months as flying will change. We expect to see significant movement with Spanish flying throughout the year as we have a large number of flights requiring Spanish speakers, and we are now able to fly Spanish trips from any hub location.*

In July 2018, the semi-annual system seniority list will be published. Once this list is published and after the 30-day challenge period as described in Section 14.C of the JCBA, the February 2018 base-specific seniority lists will be updated and republished. The updated lists will capture new hires placed on the seniority list and other changes from transfer activity, resignations and retirements. Each base list will include all Flight Attendants on the system seniority list in July, in the base and will identify FSL awards, and language qualifications.

It is currently not possible to fully staff some languages based on the number of qualified language speakers at specific Bases. Specifically, Mandarin in ORD, Greek in EWR and Dutch in EWR, IAD, IAH and ORD will not be fully staffed. Vacancies will be posted and awarded for these positions starting in 2019.



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**LANGUAGE REQUIREMENTS - OCT 2018**

			Line Holder Utilization	Line Holder Positions	Total Population
<b>CTN</b>	EWR	Oct-18	84.00	0	45
	HKG	Oct-18	84.00	50	142
	ORD	Oct-18	84.00	11	25
	SFO	Oct-18	84.00	0	110
	<b>CTN Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>61</b>	<b>322</b>
<b>FRE</b>	EWR	Oct-18	84.00	44	198
	IAD	Oct-18	84.00	45	94
	ORD	Oct-18	84.00	30	71
	SFO	Oct-18	84.00	24	107
	<b>FRE Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>143</b>	<b>470</b>
<b>GER</b>	EWR	Oct-18	84.00	70	156
	FRA	Oct-18	84.00	57	104
	IAD	Oct-18	84.00	35	60
	IAH	Oct-18	84.00	23	43
	ORD	Oct-18	84.00	55	70
	SFO	Oct-18	84.00	87	95
<b>GER Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>326</b>	<b>528</b>	
<b>GRK</b>	EWR	Oct-18	84.00	0	19
	<b>GRK Ttl:</b>	<b>Oct-18</b>	<b>84.00</b>	<b>0</b>	<b>19</b>
<b>HBR</b>	EWR	Oct-18	84.00	46	53
	SFO	Oct-18	84.00	30	46
	<b>HBR Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>76</b>	<b>99</b>
<b>ITA</b>	EWR	Oct-18	84.00	37	130
	IAD	Oct-18	84.00	17	26
	ORD	Oct-18	84.00	18	31
	<b>ITA Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>72</b>	<b>187</b>
<b>JPN</b>	DEN	Oct-18	84.00	0	8
	EWR	Oct-18	84.00	28	73
	GUM	Oct-18	84.00	19	33
	HNL	Oct-18	84.00	0	10
	IAD	Oct-18	84.00	27	42
	IAH	Oct-18	84.00	27	61
	LAX	Oct-18	84.00	0	76
	NRT	Oct-18	84.00	82	212
	ORD	Oct-18	84.00	26	46
	SFO	Oct-18	84.00	43	212
	<b>JPN Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>250</b>	<b>773</b>

**LANGUAGE REQUIREMENTS - OCT 2018**

			Line Holder Utilization	Line Holder Positions	Total Population
<b>MAN</b>	EWR	Oct-18	84.00	59	139
	HKG	Oct-18	84.00	30	88
	IAD	Oct-18	84.00	28	42
	LAX	Oct-18	84.00	59	79
	ORD	Oct-18	84.00	60	53
	SFO	Oct-18	84.00	146	237
	<b>MAN Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>383</b>	<b>638</b>
<b>NLD</b>	EWR	Oct-18	84.00	16	23
	IAD	Oct-18	84.00	17	23
	IAH	Oct-18	84.00	0	3
	ORD	Oct-18	84.00	18	24
	<b>NLD Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>51</b>	<b>73</b>
<b>POR</b>	EWR	Oct-18	84.00	36	189
	IAD	Oct-18	84.00	28	60
	IAH	Oct-18	84.00	42	87
	ORD	Oct-18	84.00	21	49
	<b>POR Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>127</b>	<b>385</b>
<b>SKO</b>	SFO	Oct-18	84.00	24	112
	<b>SKO Ttl:</b>	<b>Oct-18</b>	<b>84.00</b>	<b>24</b>	<b>112</b>
<b>SPN</b>	DEN	Oct-18	84.00	0	33
	EWR	Oct-18	84.00	113	708
	IAD	Oct-18	84.00	17	139
	IAH	Oct-18	84.00	117	426
	LAX	Oct-18	84.00	5	158
	ORD	Oct-18	84.00	11	159
	SFO	Oct-18	84.00	10	199
<b>SPN Ttl:</b>	<b>Oct-18</b>	<b>0.00</b>	<b>274</b>	<b>1822</b>	
<b>TAG</b>	GUM	Oct-18	84.00	5	6
	<b>TAG Ttl:</b>	<b>Oct-18</b>	<b>84.00</b>	<b>5</b>	<b>6</b>