



2016 Retiree Insurance Rates

Flight Attendant Traditional Plans

Pre Medicare Retiree Traditional PPO Medical Plan (Retirees after June 30, 2003)

	2016 Retiree Contributions			
	1 Adult	2 Adults	1 Adult + Child(ren)	2 Adults + Child(ren)
Retired with Fewer than 20 Years of Service (80%)	\$573.10	\$1203.52	\$1088.90	\$1719.31
Retired with 20 Through 24 Years of Service (60%)	\$429.83	\$902.64	\$816.67	\$1289.48
Retired with Greater than 24 Years of Service (40%)	\$286.55	\$601.76	\$544.45	\$859.66

Post Medicare Retiree Medical Plans (Retirees after June 30, 2003)

Retiree Post Medicare eligible plans are predicated on the retiree taking Medicare part A and part B.

	2016 Retiree Contributions		
	Full Rate	Company Subsidy	Monthly Contribution per person
Post Medicare Medical PPO	\$348.01	\$90.00	\$258.01
United Medicare Select Plan	\$320.50	\$90.00	\$230.50
Prescription Drug Only Plan	\$200.75	\$90.00	\$110.75

Retiree Vision Plus plan

2016 Cost			
Retiree only	Retiree+ Spouse	Retiree + Children	Family
\$16.46	\$28.11	\$28.68	\$36.36

**2016 Retiree HMO Insurance Rates
Pre-Medicare HMO Rates
Retired after June 30, 2003**

Retired with 25 or more years of Service

Name of Plan	You Only (EE)	Spouse Only (EE)	You + Spouse (EE)	You +Child(ren) (EE)	Spouse + Child(ren) (EE)	You + Family (EE)	Children Only (EE)
Aetna Intl Traditional PPO	\$ 286.55	\$ 286.55	\$ 601.76	\$ 544.45	\$ 544.45	\$ 859.66	\$ 257.90
Aetna Select AZ	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select Buffalo	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select Detroit	\$ 121.94	\$ 121.94	\$ 256.09	\$ 231.69	\$ 231.69	\$ 365.84	\$ 109.75
Aetna Select FL	\$ 69.14	\$ 69.14	\$ 145.21	\$ 131.37	\$ 131.37	\$ 207.44	\$ 62.23
Aetna Select MA	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select Mid-Atlantic	\$ 69.14	\$ 69.14	\$ 145.21	\$ 131.37	\$ 131.37	\$ 207.44	\$ 62.23
Aetna Select MN	\$ 298.98	\$ 298.98	\$ 627.88	\$ 568.07	\$ 568.07	\$ 896.97	\$ 269.09
Aetna Select N CA	\$ 303.32	\$ 303.32	\$ 636.99	\$ 576.32	\$ 576.32	\$ 909.99	\$ 273.00
Aetna Select NC	\$ 279.26	\$ 279.26	\$ 586.47	\$ 530.60	\$ 530.60	\$ 837.81	\$ 251.34
Aetna Select NJ	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select NV	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select NY	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select PA	\$ 56.93	\$ 56.93	\$ 119.57	\$ 108.17	\$ 108.17	\$ 170.81	\$ 51.24
Aetna Select S CA	\$ 178.49	\$ 178.49	\$ 374.85	\$ 339.14	\$ 339.14	\$ 535.50	\$ 160.65
Anthem CO HMO	\$ 278.50	\$ 278.50	\$ 584.87	\$ 529.16	\$ 529.16	\$ 835.53	\$ 250.66
BCBS IL HMO	\$ 81.25	\$ 81.25	\$ 170.64	\$ 154.38	\$ 154.38	\$ 243.77	\$ 73.13
Group Health WA HMO	\$ 140.73	\$ 140.73	\$ 295.54	\$ 267.16	\$ 267.16	\$ 422.02	\$ 126.43
HealthSpan OH HMO	\$ 171.25	\$ 171.25	\$ 359.68	\$ 325.18	\$ 325.18	\$ 513.58	\$ 153.93
HMSA HI HMO - sUA	\$ 111.64	\$ 111.64	\$ 234.64	\$ 211.77	\$ 211.77	\$ 334.75	\$ 100.13
Kaiser Atlanta HMO	\$ 119.11	\$ 119.11	\$ 250.15	\$ 226.11	\$ 226.11	\$ 357.16	\$ 107.00
Kaiser Denver HMO - sUA	\$ 92.61	\$ 92.61	\$ 194.50	\$ 175.76	\$ 175.76	\$ 277.65	\$ 83.15
Kaiser HI HMO	\$ 91.22	\$ 91.22	\$ 191.59	\$ 173.13	\$ 173.13	\$ 273.50	\$ 81.91
Kaiser Mid-Atlantic HMO	\$ 84.84	\$ 84.84	\$ 178.19	\$ 161.06	\$ 161.06	\$ 254.36	\$ 76.22
Kaiser N CA HMO - sUA	\$ 156.83	\$ 156.83	\$ 329.36	\$ 297.77	\$ 297.77	\$ 470.30	\$ 140.94
Kaiser Northwest HMO	\$ 94.53	\$ 94.53	\$ 198.54	\$ 179.42	\$ 179.42	\$ 283.42	\$ 84.89
Kaiser S CA HMO - sUA	\$ 44.97	\$ 44.97	\$ 94.46	\$ 85.24	\$ 85.24	\$ 134.73	\$ 40.27
Traditional Medical PPO	\$ 286.55	\$ 286.55	\$ 601.76	\$ 544.45	\$ 544.45	\$ 859.66	\$ 257.90

Pre-Medicare HMO Rates Retired with 20 to 24 years of Service

Name of Plan	You Only (EE)	Spouse Only (EE)	You + Spouse (EE)	You +Child(ren) (EE)	Spouse + Child(ren) (EE)	You + Family (EE)	Children Only (EE)
Aetna Intl Traditional PPO	\$ 429.83	\$ 429.83	\$ 902.64	\$ 816.67	\$ 816.67	\$ 1,289.48	\$ 386.84
Aetna Select AZ	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select Buffalo	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select Detroit	\$ 265.22	\$ 265.22	\$ 556.97	\$ 503.91	\$ 503.91	\$ 795.66	\$ 238.69
Aetna Select FL	\$ 212.42	\$ 212.42	\$ 446.09	\$ 403.59	\$ 403.59	\$ 637.26	\$ 191.17
Aetna Select MA	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select Mid-Atlantic	\$ 212.42	\$ 212.42	\$ 446.09	\$ 403.59	\$ 403.59	\$ 637.26	\$ 191.17
Aetna Select MN	\$ 442.26	\$ 442.26	\$ 928.76	\$ 840.29	\$ 840.29	\$ 1,326.79	\$ 398.03
Aetna Select N CA	\$ 446.60	\$ 446.60	\$ 937.87	\$ 848.54	\$ 848.54	\$ 1,339.81	\$ 401.94
Aetna Select NC	\$ 422.54	\$ 422.54	\$ 887.35	\$ 802.82	\$ 802.82	\$ 1,267.63	\$ 380.28
Aetna Select NJ	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select NV	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select NY	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select PA	\$ 200.21	\$ 200.21	\$ 420.45	\$ 380.39	\$ 380.39	\$ 600.63	\$ 180.18
Aetna Select S CA	\$ 321.77	\$ 321.77	\$ 675.73	\$ 611.36	\$ 611.36	\$ 965.32	\$ 289.59
Anthem CO HMO	\$ 421.78	\$ 421.78	\$ 885.75	\$ 801.38	\$ 801.38	\$ 1,265.35	\$ 379.60
BCBS IL HMO	\$ 224.53	\$ 224.53	\$ 471.52	\$ 426.60	\$ 426.60	\$ 673.59	\$ 202.07
Group Health WA HMO	\$ 284.01	\$ 284.01	\$ 596.42	\$ 539.38	\$ 539.38	\$ 851.84	\$ 255.37
HealthSpan OH HMO	\$ 314.53	\$ 314.53	\$ 660.56	\$ 597.40	\$ 597.40	\$ 943.40	\$ 282.87
HMSA HI HMO - sUA	\$ 254.92	\$ 254.92	\$ 535.52	\$ 483.99	\$ 483.99	\$ 764.57	\$ 229.07
Kaiser Atlanta HMO	\$ 262.39	\$ 262.39	\$ 551.03	\$ 498.33	\$ 498.33	\$ 786.98	\$ 235.94
Kaiser Denver HMO - sUA	\$ 235.89	\$ 235.89	\$ 495.38	\$ 447.98	\$ 447.98	\$ 707.47	\$ 212.09
Kaiser HI HMO	\$ 234.50	\$ 234.50	\$ 492.47	\$ 445.35	\$ 445.35	\$ 703.32	\$ 210.85
Kaiser Mid-Atlantic HMO	\$ 228.12	\$ 228.12	\$ 479.07	\$ 433.28	\$ 433.28	\$ 684.18	\$ 205.16
Kaiser N CA HMO - sUA	\$ 300.11	\$ 300.11	\$ 630.24	\$ 569.99	\$ 569.99	\$ 900.12	\$ 269.88
Kaiser Northwest HMO	\$ 237.81	\$ 237.81	\$ 499.42	\$ 451.64	\$ 451.64	\$ 713.24	\$ 213.83
Kaiser S CA HMO - sUA	\$ 188.25	\$ 188.25	\$ 395.34	\$ 357.46	\$ 357.46	\$ 564.55	\$ 169.21
Traditional Medical PPO	\$ 429.83	\$ 429.83	\$ 902.64	\$ 816.67	\$ 816.67	\$ 1,289.48	\$ 386.84

Pre-Medicare HMO Rates Retired with less than 20 years of Service

Name of Plan	You Only (EE)	Spouse Only (EE)	You + Spouse (EE)	You +Child(ren) (EE)	Spouse + Child(ren) (EE)	You + Family (EE)	Children Only (EE)
Aetna Intl Traditional PPO	\$ 573.10	\$ 573.10	\$ 1,203.52	\$ 1,088.90	\$ 1,088.90	\$ 1,719.31	\$ 515.80
Aetna Select AZ	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select Buffalo	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select Detroit	\$ 408.49	\$ 408.49	\$ 857.85	\$ 776.14	\$ 776.14	\$ 1,225.49	\$ 367.65
Aetna Select FL	\$ 355.69	\$ 355.69	\$ 746.97	\$ 675.82	\$ 675.82	\$ 1,067.09	\$ 320.13
Aetna Select MA	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select Mid-Atlantic	\$ 355.69	\$ 355.69	\$ 746.97	\$ 675.82	\$ 675.82	\$ 1,067.09	\$ 320.13
Aetna Select MN	\$ 585.53	\$ 585.53	\$ 1,229.64	\$ 1,112.52	\$ 1,112.52	\$ 1,756.62	\$ 526.99
Aetna Select N CA	\$ 589.87	\$ 589.87	\$ 1,238.75	\$ 1,120.77	\$ 1,120.77	\$ 1,769.64	\$ 530.90
Aetna Select NC	\$ 565.81	\$ 565.81	\$ 1,188.23	\$ 1,075.05	\$ 1,075.05	\$ 1,697.46	\$ 509.24
Aetna Select NJ	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select NV	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select NY	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select PA	\$ 343.48	\$ 343.48	\$ 721.33	\$ 652.62	\$ 652.62	\$ 1,030.46	\$ 309.14
Aetna Select S CA	\$ 465.04	\$ 465.04	\$ 976.61	\$ 883.59	\$ 883.59	\$ 1,395.15	\$ 418.55
Anthem CO HMO	\$ 565.05	\$ 565.05	\$ 1,186.63	\$ 1,073.61	\$ 1,073.61	\$ 1,695.18	\$ 508.56
BCBS IL HMO	\$ 367.80	\$ 367.80	\$ 772.40	\$ 698.83	\$ 698.83	\$ 1,103.42	\$ 331.03
Group Health WA HMO	\$ 427.28	\$ 427.28	\$ 897.30	\$ 811.61	\$ 811.61	\$ 1,281.67	\$ 384.33
HealthSpan OH HMO	\$ 457.80	\$ 457.80	\$ 961.44	\$ 869.63	\$ 869.63	\$ 1,373.23	\$ 411.83
HMSA HI HMO - sUA	\$ 398.19	\$ 398.19	\$ 836.40	\$ 756.22	\$ 756.22	\$ 1,194.40	\$ 358.03
Kaiser Atlanta HMO	\$ 405.66	\$ 405.66	\$ 851.91	\$ 770.56	\$ 770.56	\$ 1,216.81	\$ 364.90
Kaiser Denver HMO - sUA	\$ 379.16	\$ 379.16	\$ 796.26	\$ 720.21	\$ 720.21	\$ 1,137.30	\$ 341.05
Kaiser HI HMO	\$ 377.77	\$ 377.77	\$ 793.35	\$ 717.58	\$ 717.58	\$ 1,133.15	\$ 339.81
Kaiser Mid-Atlantic HMO	\$ 371.39	\$ 371.39	\$ 779.95	\$ 705.51	\$ 705.51	\$ 1,114.01	\$ 334.12
Kaiser N CA HMO - sUA	\$ 443.38	\$ 443.38	\$ 931.12	\$ 842.22	\$ 842.22	\$ 1,329.95	\$ 398.84
Kaiser Northwest HMO	\$ 381.08	\$ 381.08	\$ 800.30	\$ 723.87	\$ 723.87	\$ 1,143.07	\$ 342.79
Kaiser S CA HMO - sUA	\$ 331.52	\$ 331.52	\$ 696.22	\$ 629.69	\$ 629.69	\$ 994.38	\$ 298.17
Traditional Medical PPO	\$ 573.10	\$ 573.10	\$ 1,203.52	\$ 1,088.90	\$ 1,088.90	\$ 1,719.31	\$ 515.80

2016 Retiree Post Medicare HMO Rates

Name of Plan	You Only (EE)	Spouse Only (EE)	You + Spouse (EE)	You + Child(ren) (EE)	Spouse + Child(ren) (EE)	You + Family (EE)	Children Only (EE)
Aetna Medicare Select	\$ 230.50	\$ 230.50	\$ 461.00	\$ 461.00	\$ 461.00	\$ 691.50	\$ 230.50
Aetna Retiree Medical	\$ 258.01	\$ 258.01	\$ 516.02	\$ 516.02	\$ 516.02	\$ 774.03	\$ 258.01
Group Health WA HMO	\$ 179.99	\$ 179.99	\$ 359.98	\$ 359.98	\$ 359.98	\$ 539.97	\$ 179.99
HealthNet CA HMO	\$ 272.23	\$ 272.23	\$ 544.46	\$ 544.46	\$ 544.46	\$ 816.69	\$ 272.23
Humana IL HMO	\$ 172.00	\$ 172.00	\$ 344.00	\$ 344.00	\$ 344.00	\$ 516.00	\$ 172.00
Kaiser CO HMO	\$ 179.45	\$ 179.45	\$ 358.90	\$ 358.90	\$ 358.90	\$ 538.35	\$ 179.45
Kaiser GA	\$ 275.67	\$ 275.67	\$ 551.35	\$ 551.35	\$ 551.35	\$ 827.02	\$ 275.67
Kaiser HI HMO	\$ 262.53	\$ 262.53	\$ 525.06	\$ 525.06	\$ 525.06	\$ 787.59	\$ 262.53
Kaiser Mid-Atlantic	\$ 139.99	\$ 139.99	\$ 279.98	\$ 279.98	\$ 279.98	\$ 419.97	\$ 139.99
Kaiser N CA HMO	\$ 213.15	\$ 213.15	\$ 426.30	\$ 426.30	\$ 426.30	\$ 639.45	\$ 213.15
Kaiser Northwest HMO	\$ 221.15	\$ 221.15	\$ 442.30	\$ 442.30	\$ 442.30	\$ 663.45	\$ 221.15
Kaiser S CA HMO	\$ 70.80	\$ 70.80	\$ 141.60	\$ 141.60	\$ 141.60	\$ 212.40	\$ 70.80
Rx Only	\$ 110.75	\$ 110.75	\$ 221.49	\$ 221.49	\$ 221.49	\$ 332.24	\$ 110.75
UnitedHealthcare AZ HMO	\$ 230.37	\$ 230.37	\$ 460.74	\$ 460.74	\$ 460.74	\$ 691.11	\$ 230.37
UnitedHealthcare CA HMO	\$ 121.31	\$ 121.31	\$ 242.62	\$ 242.62	\$ 242.62	\$ 363.93	\$ 121.31
UnitedHealthcare CO HMO	\$ 287.66	\$ 287.66	\$ 575.32	\$ 575.32	\$ 575.32	\$ 862.98	\$ 287.66
UnitedHealthcare NV HMO	\$ 38.87	\$ 38.87	\$ 77.74	\$ 77.74	\$ 77.74	\$ 116.61	\$ 38.87