



2017 Flight Attendant Retiree Insurance Rates

All Flight Attendants hired after August 12, 2016, and Pre-Merger Continental/CMI (hired before 8/12/16) retired August 30, 2016 and later*

Premiums for these Pre-Medicare plans include a \$48 retiree/\$48 spouse tobacco-free Wellness Credit. Add \$48 per month for retiree or spouse if he or she is a tobacco user. A \$50 monthly surcharge applies if the retiree's spouse can get subsidized coverage in his/her workplace and enrolls in United's plans.

Flight Attendants hired 8/12/16 and later, and Pre-merger Continental/CMI Flight Attendant Retiree Medical coverage terminates at age 65 (Medicare eligibility). Rates are full cost of coverage. These rates apply for coverage after a Flight Attendant has exhausted their sick bank hours under Retiree Bridge Medical and Regular Retiree Medical. See Contract Section 29.F.4 and 5.

****The rates contained in this chart are provided by the company, and the methodology used to calculate them is in dispute with AFA. They are subject to change dependent on action taken by the AFA Joint Implementation Team.***

Name of Plan	Monthly Premium			
	You Only	You + Spouse	You + Child(ren)	You + Family
Traditional Medical PPO	\$940.91	\$2,129.04	\$1,682.58	\$2,870.72
Aetna Intl Traditional PPO	\$940.91	\$2,129.04	\$1,682.58	\$2,870.72
Core PPO	\$894.51	\$2,024.64	\$1,601.39	\$2,731.53
Aetna Intl Core PPO	\$894.51	\$2,024.64	\$1,601.39	\$2,731.53
Core EPO	\$918.45	\$2,078.52	\$1,643.30	\$2,803.35
Core HDHP	\$794.16	\$1,798.86	\$1,425.78	\$2,430.48
PPO 350	\$920.46	\$2,083.04	\$1,646.81	\$2,809.38
PPO 750	\$889.58	\$2,013.56	\$1,592.76	\$2,716.74
PPO 1250	\$846.06	\$1,915.64	\$1,516.61	\$2,586.18
Healthy Rewards PPO	\$938.94	\$2,124.62	\$1,679.15	\$2,864.82
Bronze EPO	\$686.34	\$1,556.28	\$1,237.10	\$2,107.04
EPO-\$0,90%,\$25,Rx A	\$952.92	\$2,156.07	\$1,703.61	\$2,906.76
EPO-\$0,90%,\$30,Rx A	\$940.08	\$2,127.18	\$1,681.14	\$2,868.24
EPO-\$0,80%,\$25,Rx A	\$905.70	\$2,049.83	\$1,620.98	\$2,765.10
EPO-\$0,80%,\$30,Rx A	\$887.33	\$2,008.49	\$1,588.82	\$2,709.98
EPO-\$500,90%,\$25,Rx A	\$899.31	\$2,035.44	\$1,609.79	\$2,745.92
EPO-\$500,90%,\$30,Rx A	\$885.09	\$2,003.46	\$1,584.92	\$2,703.29
EPO-\$500,80%,\$25,Rx A	\$857.34	\$1,941.00	\$1,536.33	\$2,620.01
EPO-\$500,80%,\$30,Rx A	\$843.83	\$1,910.60	\$1,512.69	\$2,579.46
EPO-\$1000,90%,\$25,Rx A	\$854.31	\$1,934.19	\$1,531.04	\$2,610.93
EPO-\$1000,90%,\$30,Rx A	\$842.61	\$1,907.87	\$1,510.56	\$2,575.82
EPO-\$1000,80%,\$25,Rx A	\$823.11	\$1,864.01	\$1,476.45	\$2,517.35
EPO-\$1000,80%,\$30,Rx A	\$810.33	\$1,835.27	\$1,454.09	\$2,479.01
EPO-\$0,90%,\$25,Rx B	\$934.22	\$2,113.98	\$1,670.87	\$2,850.63
EPO-\$0,90%,\$30,Rx B	\$921.29	\$2,084.90	\$1,648.26	\$2,811.87

EPO-\$0,80%,\$25,Rx B	\$884.67	\$2,002.52	\$1,584.18	\$2,702.03
EPO-\$0,80%,\$30,Rx B	\$868.62	\$1,966.40	\$1,556.09	\$2,653.86
EPO-\$500,90%,\$25,Rx B	\$880.56	\$1,993.28	\$1,577.00	\$2,689.70
EPO-\$500,90%,\$30,Rx B	\$866.27	\$1,961.10	\$1,551.98	\$2,646.81
EPO-\$500,80%,\$25,Rx B	\$838.68	\$1,899.03	\$1,503.69	\$2,564.04
EPO-\$500,80%,\$30,Rx B	\$825.08	\$1,868.42	\$1,479.87	\$2,523.21
EPO-\$1000,90%,\$25,Rx B	\$835.56	\$1,892.03	\$1,498.25	\$2,554.70
EPO-\$1000,90%,\$30,Rx B	\$823.79	\$1,865.51	\$1,477.62	\$2,519.34
EPO-\$1000,80%,\$25,Rx B	\$804.44	\$1,821.99	\$1,443.77	\$2,461.32
EPO-\$1000,80%,\$30,Rx B	\$791.57	\$1,793.03	\$1,421.25	\$2,422.70
Aetna Select AZ	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select FL	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select MA	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select MN	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select NC	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select NJ	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select NV	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select NY	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select PA	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select Mid-Atlantic	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select N CA	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select S CA	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select Buffalo	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Aetna Select Detroit	\$935.58	\$2,117.07	\$1,673.28	\$2,854.76
Anthem CO HMO	\$926.33	\$2,096.24	\$1,657.07	\$2,826.98
BCBS IL HMO	\$903.65	\$2,045.21	\$1,617.38	\$2,758.94
NetCare Guam Health Plan Plus	\$1,021.61	\$2,310.62	\$1,823.82	\$3,112.83
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NetCare HMO	\$990.69	\$2,241.05	\$1,769.70	\$3,020.06
NetCare PPO	\$925.76	\$2,094.96	\$1,656.08	\$2,825.28
NetCare Guam HMO	\$898.79	\$2,034.27	\$1,608.87	\$2,744.36
NetCare Guam PPO	\$925.76	\$2,094.96	\$1,656.08	\$2,825.28
NetCare Islands PPO	\$925.76	\$2,094.96	\$1,656.08	\$2,825.28
NetCare Saipan HMO	\$898.79	\$2,034.27	\$1,608.87	\$2,744.36
NetCare Saipan PPO	\$925.76	\$2,094.96	\$1,656.08	\$2,825.28
HMSA HI HMO - sUA	\$562.81	\$1,186.93	\$1,112.18	\$1,736.27
Kaiser N CA HMO - sUA	\$511.30	\$1,078.56	\$1,014.47	\$1,581.72
Kaiser S CA HMO - sUA	\$438.63	\$925.95	\$876.40	\$1,363.71
Kaiser Denver HMO - sUA	\$529.63	\$1,117.05	\$1,049.29	\$1,636.70
Kaiser HI HMO	\$554.69	\$1,169.67	\$1,096.91	\$1,711.88
Kaiser Northwest HMO	\$499.02	\$1,052.77	\$991.13	\$1,544.87
Kaiser Mid-Atlantic HMO	\$495.54	\$1,045.46	\$984.58	\$1,534.44
Group Health WA HMO	\$605.34	\$1,276.00	\$1,193.10	\$1,863.81
Kaiser Atlanta HMO	\$555.69	\$1,171.79	\$1,098.82	\$1,714.90
Medical Mutual OH HMO	\$594.40	\$1,253.07	\$1,172.36	\$1,831.02
HMSA HI HMO - sCO	\$568.19	\$1,198.27	\$1,122.40	\$1,752.43
HMSA HI HMO	\$568.19	\$1,198.27	\$1,122.40	\$1,752.43
HMSA HI PPP - sCO	\$552.65	\$1,165.43	\$1,093.06	\$1,705.81

HMSA HI PPP	\$552.65	\$1,165.43	\$1,093.06	\$1,705.81
Kaiser N CA HMO - sCO	\$551.37	\$1,162.71	\$1,090.61	\$1,701.93
Kaiser S CA HMO - sCO	\$482.07	\$1,017.18	\$958.93	\$1,494.03
Medical Mutual OH POS	\$615.70	\$1,297.82	\$1,212.85	\$1,894.94
Kaiser Denver HMO - sCO	\$589.55	\$1,242.89	\$1,163.15	\$1,816.47
Kaiser HI POS	\$646.67	\$1,362.83	\$1,271.67	\$1,987.82
TRICARE Supplemental Plan	\$12.50	\$23.50	\$71.50	\$64.50
TRICARE Supplemental Plan	(\$3.83)	(\$9.83)	\$38.17	\$20.50
Triple-S	\$230.32	\$514.76	\$370.79	\$735.13
Aetna International Indemnity	\$1,215.35	\$2,746.52	\$2,162.85	\$3,694.02

For information on plan designs (covered services and cost of services) please access Flying Together, Employee Service, YBR (Your Benefits Resources). Rates in these charts are subject AFA actuarial review.