

Debrief

AFA Debrief – December 6, 2022

- **2022p1 Winter Trimester CBT - Now Available**
- **January 2023 Special COLA**
- **Join United Pilots at Informational Picketing December 7th**
- **Welcome Class 2240!**

2022p1 Winter Trimester CBT - Now Available

Continuing Qualifications (CQ) 2022p1 Winter Trimester is now available and is required to be completed by January 29, 2022, at 2359 Central Standard Time.

Log into *TakeOff Learning* on Flying Together and select Continuing Qualifications (CQ) 2022p1 Winter Trimester.

Flight Attendants are compensated for completing the requirement based on the contractual provisions in Section 11.B.2. of our Contract.

Home study and Computer Based Training (CBT) assignments shall each be paid one-hour (1:00) flight time pay and credit for every three hours (3:00) of home study or training, prorated, based on reasonable times established by the Company to complete the training. In no case shall Flight Attendants receive less than one hour (1:00) of training pay. CBT Training shall be paid in the month during which training is completed.

Additionally, once a Flight Attendant has completed CQ, credited compensation will be posted as Add Pay by the end of the month in which the CBT is completed.

Discrepancies or missing compensation can be reported by filing a pay claim via Help Hub.

As a reminder, it is a good practice to keep a record of any completed CBT segments. In the event that your completion is not accurately recorded, proof of completion can prevent you from needing to re-take a segment. We suggest keeping a screenshot of completed segments or a copy of the CBT completion email for your records.

January 2023 Special COLA

Inflight Scheduling has determined that there may be opportunities to award one-month Special COLAs (Company Offered Leaves of Absence) effective for the January 2023 bid month. The number of Special COLAs to be awarded has not yet been determined.

The deadline to submit a bid is Wednesday, December 14th, at 0800 CT.

Timeline for bidding and award of January 2023 Special COLAs

Bids Open	Wednesday, November 30, 2022
Bids Close	Wednesday, December 14, 2022, at 08:00 a.m. Central Time
Awards Posted	Before the January bid month begins

Sections 15.C. and 15.N. of our Contract have further details associated with a Special COLA. This Special COLA will include medical benefits at active employee rates.

Flight Attendants interested in this Special COLA should submit their bid via CCS under the "Leaves" drop-down menu and select - Special COLA. For more information on applying for a Special COLA in CCS, please review the Special COLA Overview section (starting on page 10) in the "COLA, Jobshare and Multiple Month Partnership Overview" located on Flying Together.

Flight Attendants awarded the January one-month Special COLA will be required to complete any overlapping pairings from the last trip of the December schedule, including overlapping pairings into the January 2023 schedule month unless you are able to use the various schedule flexibility options available under the Contract.

Join United Pilots at Informational Picketing December 7th

Wednesday, December 7th, United Pilots, represented by ALPA, will be conducting Informational Picketing to raise awareness on the need to complete bargaining for a long overdue contract. Informational Picketing will take place in downtown Houston from 0830-1030 CST at the Four Seasons Hotel which is during the time the United Airlines Board of Directors Meeting will be conducted.

United Flight Attendants stand shoulder to shoulder with United Pilots. When we support each other, we raise the bar for everyone. We are unified in our resolve for all workers at United Airlines to reach new contracts! All in, We Win! Show management that Labor supports Labor at United Airlines!



[Click here for more details and to register for this event!](#)

If you are in Houston and are able to attend this event, we encourage your participation.

Welcome Class 2240!

We are excited to welcome our newest flying partners from class 2240 as part of our Flight Attendant community. Our newest flying partners will begin their careers at bases in IAD, CLE, ORD, EWR, and GUM.

We encourage you to welcome each of them amiably, help them learn from your experience, and get them started on a path to success and adventure in their new career.

Please remember that our newest Members are on probation. To ensure that they receive the most accurate information to support them, direct them to their Local Council for assistance on Contractual issues.

And if you would like to become an AFA Buddy, reach out to your Local Council to learn how you can become part of this vital link to their success.

Reminders:

DEC 16 – Make your 2023 Pass Travel Elections by 2359 CT

DEC 16 – Disaster Distribution Form & Certification Statement to Fidelity for 401(k) Hardship

DEC 20 – Last Day for Link Refresh

DEC 30 – Last Day for Telephone Orders for Uniform Items with Cintas®

DEC 31 – 401(k) Distributions Due to Hurricane Fiona in Puerto Rico Must be Complete