



MEC Reserve Committee

Subject: Return to Availability List following completion of a Standby (OSB) Assignment.

October 14, 2020

Over the course of the past several weeks, we have received questions from Local Reserve Committees and Members questions about the circumstances under which a Reserve is to be placed back on the availability list on the same calendar day after having been released from Standby (OSB).

Ultimately, it depends on how the Flight Attendant was initially assigned during the 1930 Reserve assignment process, as this determines her/his required availability for the following day. All of this is consistent with the language in Section 8.F.1.a-d. of the Contract. We share the following mutual understanding with management:

If assigned directly to Standby during the 1930 process, the Flight Attendant has no further obligation to be available for contact once the Standby assignment is completed. Their next responsibility is to ascertain their next-day assignment between 1930 and 2400 HDT.

EXAMPLE: A Flight Attendant was assigned to 0500 Standby as part of the Reserve Preferencing process the night before. The Flight Attendant is released from Standby at 0900 to begin legal rest. They are not required to be available for contact for the remainder of the calendar day. If on Reserve the next calendar day, she/he is required to ascertain the next day Reserve assignment after 1930.

If assigned to Ready Reserve during the 1930 process, the Flight Attendant must remain available for contact.

If later assigned to Standby from Ready Reserve, then it is proper for the Reserve to be returned to the Ready Reserve list for any remaining availability in the calendar day, following a period of legal rest.

EXAMPLE: A Flight Attendant was assigned to Ready Reserve as part of the 1930 process. At 2200, the Flight Attendant is assigned to 0500 Standby the next morning. After sitting Standby, the Flight Attendant is released from Standby at 0900 to begin legal rest. She/he is returned to the Ready Reserve list with an availability time following a period of legal rest. In this specific example, she/he must be available for contact following their legal rest at 2100 for the remainder of the calendar day.

Although this process may eventually be automated, in the interim, when Flight Attendants call to be released at the conclusion of the Standby period, schedulers will manually verify how the Standby was assigned. If assigned as part of the 1930 process, schedulers will place a 'RLSD' code on the remainder of the calendar day to end further Reserve availability.

If you have additional questions on these or any other Reserve related topics, contact your Local Council Reserve Committee.